

TOBYHANNA REPORTER

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Vol. 57, No. 2 TOBYHANNA ARMY DEPOT, TOBYHANNA, PA. (WWW.TOBYHANNA.ARMY.MIL) MARCH 11, 2013



Ron Cappellini, director of Communications Systems Directorate, presents Edward Mojzuk with his certificates of Retirement and Appreciation during the VERA-VSIP retirement ceremony. Flanking them are, from left, depot Sgt. Maj. Juan Rocha, deputy director Lorraine Hunt and Deputy Commander Frank Zardecki. A complete list of the retirees is on Page 6. (Photo by Tony Medici)

150 depot employees retire

by Anthony Ricchiazzi
Editor

One hundred fifty people with 29 to more than 40 years of federal service retired on March 1.

The employees voluntarily retired in response to reduced workload and looming cuts in the Defense Department's budget. The employees, who took advantage of a Voluntary Early Retirement Authority

and Voluntary Separation Incentive Payment offer, were honored at a special Length of Service ceremony held in the Post Restaurant.

The employees represented several directorates and levels, from technicians to directors.

Each was presented with certificates of retirement and appreciation, a commander's coin and a Toby Mug by Deputy Commander Frank Zardecki, their respective

director and deputy director, and depot Sgt. Maj. Juan Rocha.

After the presentations, Zardecki called it a "bittersweet moment for all of us."

"This came pretty quickly," he said about when VERA VSIP authority was granted and the ceremony.

"Thank you," he said to the retirees. "You saved 150 jobs here at Tobyhanna."

NEWS NOTES

Find furlough info on intranet

Information regarding planning for sequestration and furloughs can be found on the depot intranet page. The link, titled "Sequestration Furlough Planning," is on the right side of the intranet home page.

Barber Shop posts hours, costs

The Tobyhanna Post Exchange Barber Shop is open Tuesdays, 10 a.m. to 4:30 p.m.; closed Wednesdays; Thursdays, 10 a.m. to 5:30 p.m.; Fridays, 10 a.m. to 4:30 p.m. and the first Saturdays from 9 a.m. to 1 p.m.

Men's and military-style haircuts cost \$9.40; women's haircuts, \$14; and children's haircuts, \$10. This month, get \$1 off haircuts from 3 p.m. to closing.

The Barber Shop is available to civilians, military and retirees. For more information, call Betty Jean Kowalski, X57695.

Bus trips planned for spring

The Civilian Welfare Council is sponsoring a bus trips to New York City.

An April 6 trip will be a day in the city on your own or to see the international car show at the Jacob K. Javits Convention Center. Cost is \$20 per person; tickets for the car show must be purchased at the Javits Center. Doors open at 10 a.m. Bus pick up will be in the depot parking lot at 7:30 a.m. Departure time is 6:30 p.m.

For further information about this trip, call the One Stop Shop, X58851.

Secretary details results of sequestration uncertainty

by Jim Garamone
American Forces Press Service

Soldier and Marine training, Air Force flying hours and Navy steaming days are being curtailed thanks to the \$47 billion in cuts DoD must make before Sept. 30, 2013, Defense Secretary Chuck Hagel said March 1.

The secretary stressed at the start of his first press conference as Defense Secretary that the uncertainty caused by sequestration "puts at risk our ability to effectively fulfill all of our missions."

He was joined by Deputy Defense Secretary Ash Carter, and both men said that if sequestration is allowed to continue through the end of the fiscal year, the effects will become much worse.

The department will continue to adjust to the fiscal realities, Hagel said.

He and Carter had just met with the Joint Chiefs of Staff in the Tank — the chiefs' secure conference room — to speak about the consequences of sequestration.

"Leadership in the Pentagon ... [has] two serious concerns: first, the abrupt and arbitrary cuts imposed by sequester; and second, the lack of budget management flexibility that we now face under the current continuing resolution," Hagel said.

The department has already had to cut funding for readiness, he said. "As sequester continues, we will be forced to assume more risk, with steps that will progressively have far-reaching effects," the secretary said.

Starting in April, the Navy will gradually stand down at least four air wings, he said.

"Effective immediately, Air Force flying hours will be cut back," Hagel said. "This will have a major impact on training and readiness."

The Army will curtail training for all units except those deploying to Afghanistan, he said, noting that this means an end to training for nearly 80 percent of Army operational units.

"Later this month, we intend to issue preliminary notifications to

thousands of civilian employees who will be furloughed," Hagel said.

The department has about 800,000 civilian employees and the vast majority of them face losing 20 percent of their pay through the end of September.

Sequestration comes on top of \$487 billion in cuts defense agreed to under the Budget Control Act.

In anticipation of sequester, in January the department began to slow spending. The aircraft carrier USS Harry S Truman did not deploy to the Persian Gulf as scheduled, and the department looked to hiring freezes and layoffs of temporary and term employees. The service chiefs announced cuts to facilities maintenance and contract delays.

"If sequester continues and the continuing resolution is extended in its current form, other damaging effects will become apparent," Hagel said. "Our number one concern is our people - military and civilian - the millions of men and women of this department who work very hard every day to ensure America's security."

The department needs some fiscal certainty, the secretary said, and DoD leaders will continue to work with Congress to help resolve this uncertainty.

"Specifically, we need a balanced deficit reduction plan that leads to an end to sequestration," he said. "And we need Congress to pass appropriations bills for DoD and all federal agencies."

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Tobyhanna earns environmental award

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Depot provides hands-on experience for Soldiers

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Employee achieves Black Belt certification

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Sharp: Vets council needs new blood

To the Tobyhanna veteran and civilian workforce:
The Tobyhanna Veterans Council is at a crossroads. We need new blood and more volunteers to continue the work started many years ago and also to take the council in new directions.
Many of the current active members have been involved for at least 10 years, organizing and conducting the annual Memorial Day, POW/MIA Remembrance Day, and Veteran's Day Prayer Breakfast observances. They also coordinated the design, fundraising, and overseeing of the construction and completion of the Tobyhanna POW/MIA Memorial.
The memorial is unique in that we believe it to be the only active duty installation tribute to all conflicts since World War I, and honoring all five branches of service.
The main positions to be filled are president, vice

president, secretary, treasurer and sergeant at arms.
Finally, the membership provides support for events such as the council table at Employee Appreciation Day and other events the council may undertake or support such as the Armed Forces Day Parade in Scranton.
I am asking our veteran and non-veteran coworkers to consider offering a few hours of time to continue the traditions that have become a part of life at Tobyhanna.
Contact me, X57767, Tom Salek, X59653, or Adam Chase, X57282, if you are interested in supporting this council and its mission, or in attending the next meeting (March 14).
The response to this appeal will most likely determine whether the council continues to operate.

Les Sharp
President, Tobyhanna Veterans Council

Army researchers develop better remote sensors

Army News Service
Robert Pazda says his team within the U.S. Army Edgewood Chemical Biological Center is accustomed to having to fit 10 pounds of equipment into a five-pound bag. But his team's latest project - the Global Strike Near Real Time Battle Data Assessment System -- could change all that.
"The Army always wants everything smaller, lighter," said Pazda, the branch chief for Electronic Design Integration within the Advanced Design and Manufacturing Division of the center's Engineering Directorate.
His team focuses on integrating electronic parts that

comprise state-of-the-art devices.
The Global Strike NRT-BDA System incorporates unattended sensors and a remote warfighter interface to provide timely reporting of conditions during reconnaissance operations.
One sensor includes a chemical agent detector similar in shape and size to a two-pound soda can. The sensors are intended to be air deployed and have been tested from a P-3 Orion aircraft at 1,000 feet. The sensor is equipped with an accelerometer, which triggers the release of the cap and small parachute (ballute). Once it lands, spring-loaded legs pop open, allowing it to sit upright.

OBITUARIES

James Ford died Feb. 8. He was 64.
An electronics worker in the Communications Directorate, Ford began his federal career in 2005. He resided in Lake Erie.



Ford

William Hufford died Feb. 21. He was 54.
A general supply specialist in the Production Management Directorate, Hufford began his federal career in 1986.



Hufford

He retired as a sergeant first class from the Army's 109th Field Artillery after 30 years of service.
Hufford earned the Secretary of Defense Medal for the Global War on Terrorism, a Certificate of Achievement and several Special Act or Service awards.
He resided in Kingston.

Charities can apply for CFC
Are you involved with a charity that would like to participate in the 2013-2014 Combined Federal Campaign (CFC)?
The application period is now open. The deadline to apply is March 15.
For applications and information visit www.nepacfc.org.

WORD ON THE STREET

WHAT DO YOU HOPE TO ACCOMPLISH THIS YEAR TO IMPROVE PERFORMANCE, CONSEQUENTLY ENHANCING TOBYHANNA'S SUPPORT OF THE WARFIGHTER?



"This year, I'll minimize rework by working more efficiently and accurately. I hope to take more training to improve my job skills and contribute to Tobyhanna's mission of continued warfighter support."

Annette Higgins
Civilian Personnel Advisory Center



"I plan on going back to school to further develop my skills and enhance my performance. This will increase my productivity and help support the warfighter and Team Tobyhanna."

Maria Ramey
Communications Systems Directorate



"I'll help enhance the depot's support of the warfighter by assisting in the rollout of the AN/TPS-59 Marine Corps Radar."

Chris Musso
Production Management Directorate



"As a painter I need to make sure my work is done right and double-checked so everything is up to par when it reaches warfighters in the field."

Jacob Wren
Communications Systems Directorate



"I'm going to do my best to utilize Lean Six Sigma to reduce costs and improve value. Providing quality work at minimal cost will enhance Tobyhanna's support of the warfighter."

Chas Valenza
Productivity Improvement and Innovation Directorate



"To improve performance and the depot's support of the warfighter, I'll continue organizing my area to increase workflow."

Susan Hughes
Systems Integration and Support Directorate

TOBYHANNA REPORTER

The *Tobyhanna Reporter* is an authorized, biweekly publication for members of the Department of Defense.
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TEAM TOBYHANNA
EXCELLENCE IN ELECTRONICS®

Secretary of Army names Tobyhanna a 2012 environmental award winner

by Anthony Ricchiazzi
Editor

Getting ahead of water conservation goals and other environmental achievements earned Tobyhanna Army Depot a 2012 Secretary of the Army Environmental Award

The depot was recognized for the category Industrial Installation - Environmental Quality, and was one of six installations, two teams and one individual selected as this year’s winners.

Maj. Gen. Robert S. Ferrell, commander of the Army Communications-Electronics Command; depot commander Col. Gerhard P.R. Schröter and depot Sgt. Maj. Juan Rocha presented Environmental Management Division (EMD) personnel with letters of congratulation from Ferrell and Gen. Dennis L. Via, commander of Army Materiel Command.

These awards recognize the efforts of Army installations, teams and individuals to sustain and restore the natural and cultural resources found on Army lands throughout the U.S. and in Europe

“Tobyhanna is one of the Army’s Net Zero-Water pilot facilities and is ahead of schedule in meeting our water reduction goals,” said Tom Wildoner, environmental protection specialist. “We have achieved a 38 percent reduction in potable water consumption from the fiscal year 2007 baseline.”

Depot personnel also achieved a recycling and solid waste diversion rate of more than 60 percent for fiscal years (FY) 2011 and 2012, well ahead of the fiscal 2015 Defense Department goal of 50 percent. Excluding construction and demolition debris, Tobyhanna recycled 5.4 and 4.7 million pounds in FYs 2011 and 2012, respectively, and FY 2012 recycled materials saved about 160,000 cubic yards of landfill space.

For FY 2011, this resulted in sales of \$1.3 million and cost avoidance of \$440,000. FY 2012 sales were \$1 million with a cost avoidance of \$270,000.

The C4ISR (Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance) Finishing Center, opened in 2011, was constructed to Leadership in Energy and Environmental Design, or LEED, silver standards.

“The facility has several transferable environmental technologies such as heat recovery on the paint booth exhausts, a laser paint removal system and variable frequency drives for blast booth exhaust fans,” said Nathan Edwards, EMD chief. “The center is state-of-the-art and has wide-ranging applications for other Defense Department facilities.”



Environmental Protection Specialist Neil Kresge lowers an acoustic leak detection sensor used to monitor water lines for leaks using sound waves. (Photo by Steve Grzezdowski)

Tobyhanna covers 1,296 acres and is bounded by state parks and game lands. More than half of depot property remains predominately undeveloped, wooded hills and protected wetlands.

“In an ongoing effort to identify resources and effectively plan for future mission activity, Tobyhanna has completed three phases of planning level surveys for flora, fauna, vegetative communities and a total delineation of all wetlands on depot property in fiscal year 2012,” said Neil Kresge, environmental protection specialist. “These surveys allow us to focus on specific conservation efforts going forward that minimize impacts and maximize our planning capacity for the mission.”

Registered and third-party certified to the International Organization for Standardization (ISO) 14001:2004 Environmental Management System as well as ISO 9001, Aerospace Standard 9100 and 18001 Occupational Health and Safety Assessment, Tobyhanna Environmental metrics and initiatives are reviewed at all levels of the organization, and employees are engaged, empowered and encouraged to take an active part in the environmental program.

“Our ISO standards ensure that environmental sustainability is integrated into future construction and renovation projects, as well as supporting mission objectives,” Edwards noted.



STAY TUNED Local media announce weather delays, closures

Television stations
WNEP, Channel 16
WYOU, Channel 22
WBRE, Channel 28

AM radio stations
WAEB, 790 (Allentown)
WARM, 590 (Scranton)
WBAX, 1240 (Wilkes-Barre)
WKAP, 1470 (Allentown)
WEJL (ESPN), 630 (Scranton)
WILK, 910/980 (Pittston)
WICK, 1400 (Scranton)WYCK, 1340 (Wilkes-Barre)

FM radio stations
WAEB, 104.1 (Allentown)
WKAB, 103.5 (Berwick)
WMGS, 92.9 (Scranton)
WKRZ, 98.5 (Pittston)
WGGY, 101.3 (Pittston)
WWDI, 105 (Scranton)
WEZX, 106.9 (Scranton)
WZZO, 95.1 (Bethlehem)
WQFM, 92.1 (Nanticoke)

Winter weather often produces hazardous conditions that may impact the depot's operational status. Public announcements regarding depot closings or starting time delays will be provided to local television and radio stations, and recorded on a toll free information hotline. Employees are encouraged to tune in to the media outlets listed below or call 1-800-429-4496 to hear the recorded announcement.



From left, Anthony Ferreira, American Federation of Government Employees Local 1647, Deputy Commander Frank Zardecki, U.S. Rep. Matthew Cartwright, depot Sgt. Maj. Juan Rocha, Gary Martin, deputy to the commanding general of the Army Communications-Electronics Command, and depot commander Col. Gerhard P.R. Schröter cut the cake during the 60th anniversary ceremony. (Photo by Tony Medici)

Depot celebrates 60 years of excellence, warfighter support

by Anthony Ricchiazzi
Editor

A CECOM senior official praised Tobyhanna’s ability to adapt to changes to mission requirements during a ceremony celebrating the depot’s 60th anniversary as a communications-electronics facility.

About 450 employees and guests were treated to a slide show and a video highlighting depot history and accomplishments since its opening on Feb. 1, 1953. The Feb. 1 event was also televised across the depot and the Army Materiel Command, the depot’s parent command.

Gary Martin, deputy to the commanding general of the Army Communications-Electronics Command, Maj. Gen. Robert S. Ferrell, noted that Tobyhanna began its modern mission at the start of the Cold War and has been involved, “working shoulder-to-shoulder” with the military, in many military and humanitarian operations since then, including Vietnam, Desert Storm, Bosnia and Haiti, and most recently in Iraq and Afghanistan.

“Not once, not a single time, have our forces deployed without the support of Tobyhanna,” he said. “More recently, that support has been right there on the edge of the battlespace...through long hours (doing) the heavy lifting in keeping this very complex (communications-electronics) equipment up and running.”

Martin also pointed out the depot’s role in the War on Terrorism, particularly in helping the armed forces with the challenge of improvised explosive devices.

“In 2004 alone, during the toughest time in Iraq, Tobyhanna increased its workload by over 40 percent in a single year, without missing a beat,” he said. “Tobyhanna has played a key role in the most critical missions of our armed forces.”

Prior to their remarks, Deputy Commander Frank Zardecki presented slides of depot history noting significant changes, how the depot has grown and the continuous improvements to facilities to better support the armed forces. He concluded his presentation by saying that even in the early years, Tobyhanna had a future planning office.

“We’ve always had a modernization plan,” he said. “We want Tobyhanna to stay here for another 60 years. We keep investing in infrastructure to make this a better place.”

Depot commander Col. Gerhard P.R. Schröter during his remarks thanked the local community and their representatives for their enduring support of the depot, noting that depot employees and community civilians and leadership have worked together for the last six decades in not just depot missions, but in environmental stewardship, energy conservation, economic development, education and technology, “in order to grow our area for a brighter tomorrow.”

“Today, we celebrate success and service,” Schröter said. “For 60 years, Tobyhanna adapted and evolved to meet the needs of our armed forces. As Mr. Zardecki’s presentation shows—the technology and facilities have changed, but it is the people who made it work. Commitment, sense of purpose, hard work and the tenacity to get the job done reflect the bedrock qualities of the people of northeastern Pennsylvania.”

TOBYHANNA REPORTER

Public Affairs Office
updates mailing list
Submission deadline is April 15

The Tobyhanna Army Depot Public Affairs Office is updating the Reporter mailing list. The information provided in the spaces below will be kept on file and updated as needed. Phone-ins and e-mails cannot be accepted.

Mail to: Public Affairs Office, ATTN: EL-TY-PA, Tobyhanna Army Depot, 11 Hap Arnold Blvd, Tobyhanna, PA, 18466-5076. **Those who do not respond will be deleted from the mailing list.** Please print clearly. Only one reply is necessary.

For details, call Jacqueline Boucher, 570-615-8073.

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CECOM commander visits depot, hosts town hall meeting

Maj. Gen. Robert S. Ferrell, commander of the Army Communications-Electronics Command, made a trip to Tobyhanna on Feb. 20. His visit included a tour of the depot’s operation areas, such as the Communications Systems Directorate, C4ISR Finishing Center and Readiness Training Division, and an awards presentation. Above, Ferrell speaks to more than 300 depot employees during a town hall meeting addressing issues facing the Army and concerns ranging from sequestration to personally identifiable information. (Photo by Steve Grzedzinski)

Army Emergency Relief campaign underway

by David Vergun
Army News Service

The annual Army Emergency Relief Campaign begins March 1, and continues through May 15.

Tobyhanna employees who wish to make a donation can contact Linda Kerr, Army Community Services, X56682.

This year’s campaign slogan being: “Supporting Soldiers and their families, yesterday, today and tomorrow.”

The slogan, according to Army Emergency Relief, or AER, is meant to create a greater awareness among Soldiers that AER offers benefits for those who are in need.

And of course, the campaign also hopes to replenish its resources through donations. The campaign provides an opportunity for Soldiers to look out for each other, continuing the AER legacy of “helping the Army take care of its own.”

Last year, AER disbursed \$76.8 million in assistance to more than 59,000 Soldiers and their families. Some 38 percent of that assistance was obtained through the command referral program, which gives company commanders and first sergeants the authority to approve up to \$1,500 in interest-free loans for their Soldiers.

There is no limit on the amount of assistance that can be provided and no limit on the number of times a Soldier may make requests for assistance. Loans and grants are all based on need.

AER assistance includes:

- emergency funds for rent, food, travel, car repair, funeral, medical and dental expenses
- children and spouse scholarships
- grants to Soldiers medically evacuated from Afghanistan
- support to families of fallen Soldiers
- repair of heating and air-conditioning systems
- travel funds for permanent change of station when advances are not forthcoming
- repair or purchase of stoves or refrigerators
- purchase of child car seats
- purchase of cranial helmets when prescribed by medical authority and not authorized by TRICARE

AER is a private, non-profit organization, founded in 1942 to provide financial assistance to active duty and retired Soldiers and their families. Since AER’s beginnings, some 3.5 million Soldiers and families have received more than \$1.5 billion in support.

Soldiers requiring AER assistance should contact their command’s AER representative or their first sergeant.

AER has offices located at major installations and commands across the United States and in Japan, Germany, Korea and eight other countries.

Soldiers and families not near an Army installation can still receive assistance from organizations in the other services which are very similar to AER: Air Force Aid Society, Navy

Marine Corps Relief Society and Coast Guard Mutual Assistance.

If none of those organizations are nearby, help can be obtained by calling the American Red Cross toll-free at 877-272-7337.

More information is available at www.aerhq.org.



National Guardsmen troubleshoot SATCOM system, improve readiness

by Justin Eimers
Editorial Assistant

Four National Guardsmen learned troubleshooting and repair procedures for a mission critical system to increase their readiness and improve their repair capabilities prior to deployment.

Soldiers from the 19th Special Forces Group, 198th Expeditionary Signal Battalion and 155th Signal Brigade spent three weeks at Tobyhanna receiving over-the-shoulder training on the AN/TSC-156B Phoenix Satellite Communications (SATCOM) System. The hands-on experience will prove invaluable for two Soldiers deploying later this year.

“Prior to coming to Tobyhanna, we only knew how to set

up and power on the Phoenix,” said Spc. John Stevenson, 198th Expeditionary Signal Battalion, Delaware National Guard. “Now, we can troubleshoot the systems, find and fix problems without having to wait for a repair.” The ability to fix the systems themselves saves precious time in critical situations and can potentially save lives.

Stevenson will deploy later this year along with Spc. Joshua Hower, also of the 198th Expeditionary Signal Battalion. Hower said the training has provided him more confidence heading into theater.

“During our time here, we were surrounded by highly knowledgeable and experienced personnel who answered all of our questions,” he said. “We learned things we never would have gone over in a classroom-only training course. I’m confident that I’ll know what to do when my skills are called upon in the future.”

Two other guardsmen, Pfc. Gage Murphy, 2nd 19th Special Forces Battalion, Ohio National Guard and Pfc. Robert Doss, 155th Signal Brigade, Tennessee National Guard, also received training on the AN/TSC-156B and said the experience provided by the depot is second to none.

“This is, by far, is better than any training I’ve ever had,” said Murphy. “Training is usually convoluted with information you don’t ever use. Here we’re learning so many things that we can use in the field.”

The Soldiers spent time in a classroom learning the capabilities of the Phoenix as well as the test and validation procedures. After transitioning to more hands-on learning, the Soldiers experienced the highest level of maintenance training.

“We learned everything from the -10-level, which is operator-level maintenance, to the -50-level which is depot-level maintenance,” said Murphy. He added that the increased hands-on experience has encouraged him to learn more. “After seeing what Tobyhanna has to offer, I would love to come back and train on ground mobile forces satellite systems,” he said.

The Phoenix is a four-band SATCOM system used by the Army and Marine Corps. Depot personnel are developing repair and overhaul capability for the Phoenix and associated equipment. Between the four models, 156A through 156D, there are more than 100 Phoenix systems in operation.

Initially, when the depot received the AN/TSC-156B, depot technicians were set to troubleshoot the system and ship it back to the customer. After getting it up and running, electronics mechanics Robert Morgan and David Zadzura thought to look in the reserve center to see if there were any Soldiers who needed experience on the Phoenix. The reserve center located the four guardsmen and sent them to the depot for a three-week rotation.

“We weren’t supposed to come to the depot in the first place, so the experience has been more than we could have ever expected,” Hower said.

All four guardsmen agree the depot accommodated them better than any facility they have been to previously.

“Every person I’ve met at Tobyhanna was very welcoming,” said Doss. “The barracks and dining facilities exceeded all of my expectations.”



From left, Spc. Joshua Hower of the 198th Expeditionary Signal Battalion, Delaware National Guard, uses an onboard notebook computer to program the modems and Antenna Control Unit of the AN/TSC-156B Phoenix Satellite Communications System. Joseph Przywara, electronics integrated systems mechanic, and Spc. John Stevenson help verify operating parameters. (Photo by Tony Medici)



Security Assistance commander observes depot capabilities

Steve Boyce, chief of the Intelligence, Surveillance and Reconnaissance Directorate’s Man Portables Branch, briefs Maj. Gen. Frank D. Turner III, commander of the Army’s Security Assistance Command, on the depot’s support of the AN/TAS-8 Long Range Advanced Scout Surveillance System. Cal Morgan (right), chief of the Systems Integration and Support Directorate’s Electronic Assembly Division, briefs Turner on the depot’s cable fabrication capabilities. Turner was here on Feb. 21 to learn about Tobyhanna’s missions with a focus on Foreign Military Sales. (Photos by Steve Grzedzinski)



WELCOME TO THE DEPOT

Name	Title	Organization
Claus Hensley	Police officer	D/IRM
Derek Kinlaw	Equipment specialist, electronics	D/FLS
Lisa Madrigal	Secretary	D/PM
David Siegle	General attorney	Legal Office

RETIREES

Name	Retirement date	Organization
Paul Felter	Jan. 3	LOGSA
Robert Rosencrance	Jan. 2	D/PM
John Rusnok	Jan. 31	D/Comm Sys
Charles Sasse	Jan. 31	D/FLSD
Christopher Smith	Jan. 31	D/Comm Sys
Patricia Ford	Feb. 1	DRM

VERA/V SIP RECIPIENTS

Thomas Adamo	John Hay	Stanley Niemiec
Glenn Ahner	Joseph Healey	Joseph Olsommer
John Algar	Peter Herchik	Richard Ondrako
Robert Aten	Robert Hileman	Tina Orner
Teter Aulisio	Joseph Horan	John Pallien
Edward Baker	Robert Huchenski	Nello Pauselli Jr.
Frank Balon	Steven Huffman	Dennis Peters
Donald Baranowski	Mary Hunter	Philip Pizano
Raymond Barnoski	Joseph Iglío	James Pochas
Patrick Barrett	Leonard Jakes	Joseph Pocius
Chuck Bartleson	Norman John	Joseph Price
Janice Beck	Kevin Jones	John Quinn Jr.
Joseph Belinka	Paul Kaluta	George Randall
Harold Bennett Jr.	William Karlavige	James Reichert
Robert Bergan	John Kascsak	Charles Reina
Louis Bocci	Shawna Kearney	William Roche
George Brady	James Kearns	John Rogan
Cynthia Brombacher	Charles Keller Jr.	Joseph Rogan
Alan Bucklaw	Joseph Klemunes	James Roman
Marcel Calarco	Bernard Klocko	Charles Rusinko
Thomas Cavanaugh	John Kojtek	Ronald Rusnak
Stanley Chacke	John Krebs	David Rutkowski
Bernadette Ciculya	Michael Landi	George Schaffer
Michael Crawford	Donald Lee	David Searfoss
Bruce Curnoles	Charles Leek	Ernest Searfoss
John Damiano	Kenneth Lewis	James Shahoney
Joseph Davis III	William Logan	John Shock
Ronald Davis	Richard Long	William Shuleski
John Deininger	William Lukacinsky	Joseph Simon
William Delling	Joseph Maciejewski	Richard Sokoloski
Jerome Demeck	Michael Magda	Cathy Stout
Michael DiCindio	Thomas Makara	Cathy Strawbridge
Frederick Dietrich	James Mangino	David Sweazy
James Druby	Joseph Manley	Gerard Szumski
John Duarte	Richard Marinucci	William Thomas
Christine Dziak	Peter Marsicano	John Tolerico
Jeanne Earnhart	David McGrath	Theresa Vaitkus
Anthony Ferreira	Robyn Metcalf	Peter Verkitus
Karen Fisher	Arnold Miller	RoberVillano
Mark Follmer	Patrick Mirabelle	Joseph Walski
Edward Gayz	William Mocci	Richard Walter
Anthony Gentle	Karl Moeller	John Weber
Rose Marie Gesell	Katherine Moeller	Lawrence Weber
Norman Gifford	Edward Mojzuk	Michael Winderbaum
Edward Grabousky	John Morelli	Stephen Yaskewich
Thomas Grabousky	Calvin Morgan	Michelle Yeager
Thomas Grega	William Muchal	Stephen Yoli
Rodney Gutenkunst	William Muller	Charles Zeisler
Terry Hammond	Barry Munch	
Job Harvey	John Munley	
Diane Hay	Thomas Narcavage	

NEW SUPERVISORS

Gregory Babarsky is chief of the Productivity Improvement and Innovation Directorate’s Quality Improvement Division.



Babarsky

As chief, he supervises 40 employees who complete all production inspection on depot-repaired assets and assists Tobyhanna cost centers in process improvement initiatives. Prior to being named chief, Babarsky was an electronics equipment inspector in the division. He began his depot career in 2003.

Babarsky is a 1990 graduate of Valley View Jr./Sr. High School. He is a YMCA certified swim official, vice president of the Valley View Cougars Swim Parents Association and a member of Sacred Heart of Jesus Church, Peckville.

His hobbies include gardening, winemaking and golfing.

Jonathan Miller is chief of the Communications Systems Directorate’s Antenna Systems Branch.

As chief, he supervises more than 25 employees in the Satellite Communications Division who perform overhauls to multiple satellite antenna systems. Prior to being named chief, Miller was an electronics mechanic leader in the directorate’s Secure Telecommunication Branch. He began his depot career in 2007.

Miller served active duty in the Marine Corps for two and a half years. During his service, he



Miller



Roberson

was an honor graduate of the 2nd Battalion Hotel Company, Parris Island, S.C., and the Marine Corps Communication Electronics School/Marine Corps Air Ground Combat Center in Twentynine Palms, Ca.

He is a 1999 graduate of North Hagerstown High School in Hagerstown, Md. His hobbies include outdoor sports, exercising and playing with his kids, nieces and nephews.

Jeffrey Roberson is chief of the Production Management Directorate’s Satellite Systems Branch.

As chief, Roberson supervises 20 employees in the Communications Management Division who perform satellite communications overhaul, repair and technical assistance. Prior to being named chief, he worked as a logistics management specialist in the directorate. He began his depot career in 2009.

Roberson served on active duty in the Air Force for 21 years. His first four years were spent as a field medic and during the rest of his service, he repaired air traffic control radar and airfield systems on five separate continents.

Roberson is a 1981 graduate of Pattonville Sr. High in St. Louis. He received a degree in Information Systems Management from the University of Maryland, University College.

CAREER MILESTONE



From left, depot commander Gerhard P.R. Schröter, Paul Fick, Romuald Habersky, Terry Smith, Jeffrey Ciaruffoli and depot Sgt. Maj. Juan Rocha attend the Length of Service ceremony held Jan. 30.

Four Tobyhanna employees were recognized for their years of government service during the Length of Service ceremony Jan. 30.

Paul Fick — 40 years, electronics mechanic, Communications Security Division, Communications Systems Directorate.

Terry Smith — 35 years, inventory management specialist, Equipment and Supply Division, Public Works Directorate.

Romuald Habersky — 30 years, electronics mechanic, Avionics Division, Command, Control, Communications (C3)/Avionics Directorate.

Jeffrey Ciaruffoli — 30 years, IT specialist,

Desktop Support Branch, Information Management Directorate.

In addition to service certificates and pins, employees with 40 years receive a gold watch and crystal eagle statue, and individuals with 35 years receive an engraved mantel clock. Those individuals with 30 years receive a framed American Flag that includes a photo of the depot signed by their coworkers.

Honorees who attend the Length of Service ceremony also receive a four-hour time-off award. Depot commander Col. Gerhard P.R. Schröter and depot Sgt. Maj. Juan Rocha presented the awards.

Mail process improvement cuts millions

by **Anthony Ricchiazzi**
Editor

A Lean Six Sigma project has cut mailing costs by \$1 million per year.

Nancy Jinselli led a team that improved the process by which equipment is mailed via Federal Express, earning a Lean Six Sigma (LSS) Black Belt.

The project was sponsored by Diane Miller, who now has responsibility for the entire initiative and the sustainment of the effort after completion of the Black Belt process.

The team was composed of core members Rose Gesell, Robin Metcalf, Ed Long and Chris Volch.

Subject matter experts(SMEs) who contributed as ad hoc members were: James Antonelli, Emmitt Derrick, Edward Gayze,

Eli Londo, Brian Rawhauser, John Henry, Mike Bednar, Melanie Janosky, Sandra Castanaro, Jody Oustrich, John Bradley Jones, James Waters, Robert Haas, Amy Armstrong and Andrea Vozzi.

“There were chronic problems with the process because there were not enough checks, or verification, to make sure an item needed to be sent Fed Ex,” Jinselli said.

“Our task boiled down to making Tobyhanna’s FedEx form more effective to cut the cost by at least 10 percent.”

The team used Lean Six Sigma problem solving techniques such as the DMAIC method (Define, Measure, Analyze, Improve and Control).

Teams define the problem, measures it to establish the true state of affairs; analyzes and looks for potential root causes, proposes potential solutions and provides proof the

solutions were tested.

“They found that the root cause was that the form was not specific enough,” said Bob Young, the depot’s Master Black Belt. “That resulted in items being shipped FedEx that did not really need it. Once the team recognized this, the form was changed.

The team tapped mail room personnel to find out if their process could offer a solution.

“We found that their process worked well; it is very effective and even though they use a different from, we decided to adapt their processes,” Jinselli said.

The team changed the form so that now it requires review and signature of a controller, to ensure the proper customer is billed; shipment authorization by the division chief the equipment is associated with; to confirm that the contents are

customer required; and a delivery date.

“These changes may seem simple, but the impact was immediate,” Young said. “It put discipline in the process. Many shipments that would have been slated for overnight shipping changed to ground shipping or another shipper. The goal was a 10 percent savings, but the team achieved more like 50 percent.”

A control plan was established to ensure that the new process is sustained. Jinselli said every form is reviewed by a clerk. If anything is missing, such as a signature, the originator of the package will be contacted for authorization.

“The clerk will call the appropriate personnel to find out why or point out that information is missing,” she said.

For their actions in improving this process, depot commander Col. Gerhard P.R. Schröter presented team members with the Achievement Medal for Civilian Service and Jinselli with the Commander’s Award for Civilian Service.

“It is actually the team members that are the subject matter experts,” Jinselli pointed out. “The Lean Six Sigma Green Belt or Black Belt acts as a guide to apply process improvement techniques. Without a team, a Green or Black Belt could not accomplish these improvements.”

“This has proven to be an excellent way to solve processes that have chronic problems,” Young noted. “Employees can bring a problem to a supervisor and it will be reviewed by a Belt Steering Committee to determine if it warrants applying Lean Six Sigma techniques.”



Above, Chuck Mills checks package documents scheduled for express shipping. Right, Nancy Jinselli times Electronics Mechanic Gene Pidich as he tests a cable to prove that a testing process improvement works. Jinselli recently led a team that improved the express mail process, earning a Lean Black Belt. (Photos by Steve Grzedzinski and Anthony Ricchiazzi)





Fourteen Airmen from Pope Army Airfield in North Carolina came here for their first taste of Lean. The civilian aircraft technicians, who are Air National Guard members, were taught Lean 101, the basic Lean course, and Lean Six Sigma. (Photo by Steve Grzedzinski)

Airmen eager to learn Lean first hand

by Anthony Ricchiazzi
Editor

Fourteen Air National Guard airmen spent two days here in January receiving their first Lean training. The airmen, who work as civilian technicians maintaining C-130 aircraft at Pope Army Airfield in North Carolina, had very limited experience with Lean. “Their commanding officer challenged them to learn about Lean, so everything was new to them,” said Danielle Benson, a management assistant in the Productivity Improvement and Innovation Directorate (PII). “They were familiar with some of the concepts, such as visual management, but not to the degree that we employ the concept at Tobyhanna.” Visual management is placing signs and production control boards in key areas to help make processes, or flow of work, easier by sharing information with all workers. The airmen were taught Lean 101, the basic Lean course, and Lean Six Sigma by Eric Dial, a process improvement specialist in PII.

“We also gave them briefings on our Enterprise approach to Lean, the Green and Black Belt programs and Lean-related depot achievements and awards,” Dial said. “They had two tours of the depot that included the DMOF (Depot Maintenance of the Future facility) and the Mini MUTES shop to give them an idea of how to apply Lean to their jobs.” Mini MUTES is a Multiple Threat Emitter System used to train pilots to evade enemy radar-guided weapons. Benson noted that the airmen were very eager to learn and asked many question about process improvements. “The group ranged from technicians to supervisors and they were all engaged in learning about Lean,” she said. The airmen said they would like to come back to participate in a Lean event. “We regularly teach the Lean 101 class here and on the road at our FRAs (Forward Repair Activities),” Dial said. “FRA training sessions have also included people from other organizations interested in learning Lean. We welcome the opportunity to help others deploy Lean.”

Employee’s heroic actions earn praise

by Justin Eimers
Editorial Assistant

A production controller from Tobyhanna Army Depot received a humanitarian service award for his quick thinking and life-saving actions in a critical situation. Nathan Trolio was honored with a Civilian Award for Humanitarian Service after he assisted in saving the life of a race fan struck by lightning at Pocono Raceway in August. Trolio attended the Pennsylvania 400 with his wife, brother and parents, and took shelter in his car when he witnessed a lightning strike that killed one man and injured nine others. Without hesitation, Trolio ran out of his car to attend to one of the victims and immediately

began administering CPR to the unconscious man. “The award recognizes Trolio’s willingness to help a complete stranger with little regard for his own safety,” said Jody Oustrich, chief of the Systems Integration and Support Directorate. Oustrich submitted the award nomination to commend Trolio for his heroic act. CECOM Commanding General Maj. Gen. Robert S. Ferrell presented the award to Trolio during a ceremony last week. Maj. Gen. Ferrell praised Trolio for his heroic actions. “Mr. Trolio’s courage and selfless service are highly commendable and reflect positively upon him, Tobyhanna Army Depot, this Command and the United States Army,” said Ferrell.



Quick thinking earned Nathan Trolio a Civilian Award for Humanitarian Services. (Photo by Anthony Ricchiazzi)

In new age of e-mail, recognizing scams helps protect private information

by Nick Pollarine
Information Assurance Office

Recognizing and avoiding email scams is vital to protecting your private information and the integrity of your computer while online. Unsolicited commercial email, or “spam,” is the starting point for many email scams that target the capture of private information or infect a user’s computer with viruses or malicious software. In recent years, email has changed the game for scammers. The convenience and anonymity of email, along with the capability it provides for easily contacting thousands of people at once, enables scammers to work in volume. Scammers need only fool a small percentage of the tens of thousands of people they email, for their ruse to pay off. Do not automatically trust any email sent to you by an unknown individual or organization. Never open an attachment in an unsolicited email. Most importantly, never click on a link sent to you in an email. Cleverly crafted links can take you to forged web sites set up to trick you into divulging private information or downloading viruses, spyware and other malicious software. Remember, even email sent from a familiar address may create problems. Many viruses spread themselves by scanning a victim computer for email addresses and sending themselves to these addresses in the appearance of an email from the owner of the infected computer. Use common sense when email arrives in your mailbox promising you big money for little effort, accusing you of violating the Patriot Act or inviting you to join a plot to grab unclaimed funds involving persons you don’t know in a country on the other side of the world. Take a moment to consider the likelihood that the email is not legitimate. Always treat email attachments with caution. One of the harder tasks for many computer users is composing and creating strong passwords. The average computer user creates passwords based on their own personal information because it is easy for them to remember. They will use family names, their birthdays, pet names, phone numbers, or even the last four numbers of their social security number. If you think about how easy it is to find out information about someone, you could (with a little work), break their password. Think about your home email account password. Did you use a word that is easily found in a dictionary or something personal about you that is easily discovered with a little research? You can create strong passwords by intentionally misspelling a word (“daytt instead of date”). That will offer you some protection. A better method is to use a series of words and use memory techniques or mnemonics to help you remember and decode your password. Using uppercase and lowercase letters and numbers will give you even better protection. You can add special characters as well, but keep in mind that some banking and shopping sites do not let you use special characters. A longer password is a more secure password and it should not use common phrases, famous quotations or popular song lyrics. You should create a different password for each of your accounts. Remember these tips when creating your passwords: -Don’t use passwords that are based on personal information that can be easily accessed or guessed. -Don’t use words that can be found in any dictionary of any language. -Develop a mnemonic for remembering complex passwords. -Use both lowercase and uppercase letters. -Use a combination of letters, numbers and special characters. -Use pass-phrases when you can. -Use different passwords on different systems.